



ETHIC Intelligence® hereby certifies that the Anti-Bribery Management System of

TRACTEBEL Engineering S.A.

Boulevard Simon Bolivar 34-36 1000 Brussels, Belgium

Registered under: 30910387700051
Certification number: 2018-ISO-7

is in conformity with the standard

ISO 37001: 2016

Date of certification decision: February 11, 2019

Valid until: February 10, 2022

Certificate revised on: January 28, 2020

Scope of the certificate:

Engineering consultancy, including multi-disciplinary and innovative solutions in energy, water, nuclear and urban sectors

Paris, February 11, 2019
Philippe Montigny,
President of the Certification Committee



ETHIC Intelligence® is a certification body, headquartered at 10 rue Pergolèse 75016 Paris, France
The validity of the certification is dependant on an annual audit. The use and validity of this certificate are subject to compliance with ETHIC Intelligence® rules

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ADDENDUM to Certificate No: 2018-ISO-7 Tractebel Engineering S.A.

The Anti-Bribery Management System (ABMS) of Tractebel Engineering S.A. is certified in conformity with ISO 37001: 2016.

The ABMS of Tractebel Engineering S.A. is implemented throughout the Group and to all controlled entities*, as tested through audits conducted in the following sampled locations:

**Tractebel's controlled entities include Tractebel's presence worldwide, including Syngenia, Laborelec, GKW, Hidro Dizayn and IMDC*

Business Entity	Site name	Site Address	Site Scope
BE BELGIUM	Tractebel Group	Boulevard Simon Bolivar, 34-36, Brussels, Belgium	<i>Engineering consultancy, including multidisciplinary and innovative solutions in energy, water, nuclear & urban sectors</i>
BE LATAM	Tractebel Engineering Ltda.	Boulevard Corporate Tower - Av. dos Andradas, 3000 - Santa Efigênia, Belo Horizonte - MG, 30260-070, Brazil	<i>Engineering consultancy, including multidisciplinary and innovative solutions in energy, water, nuclear & urban sectors</i>
	PERU (phone interviews)	Calle Coronel Andrés Reyes 518, San Isidro, Peru	<i>Engineering consultancy, including multidisciplinary and innovative solutions in energy, water, nuclear & urban sectors</i>
	CHILE (phone interviews)	Calle Cerro Colorado 5240, Oficina 1601, Las Condes, Santiago, Chile	<i>Engineering consultancy, including multidisciplinary and innovative solutions in energy, water, nuclear & urban sectors</i>

CERTIFYING EXCELLENCE IN ANTI-CORRUPTION COMPLIANCE

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BE INDIA & MIDDLE EAST	Tractebel Engineering Pvt. Ltd	37, Institutional Area, Sector 44, Gurugram, Haryana 122002, India	<i>Engineering consultancy, including multidisciplinary and innovative solutions in energy, water, nuclear & urban sectors</i>
BE FRANCE	Tractebel Engineering S.A. – France	5 rue du 19 mars 1962, Gennevilliers, France	<i>Engineering consultancy, including multidisciplinary and innovative solutions in energy, water, nuclear & urban sectors</i>